

PHARR & COMPANY

JOBSITE SAFETY REQUIREMENTS

- A) Subcontractor shall familiarize himself with and abide by the Safety Rules and Regulations of the Contractor and of any Governmental Body having the authority to control the manner or method of carrying out the work, including, but without limitation on the Williams-Steiger Occupational Safety and Health Act of 1970 (OSHA), all Rules and Regulations established pursuant thereto, and all Amendments and Supplements thereto.
- B) All Subcontractors are required to orientate and train their employees of the hazards and procedures required to perform their job (i.e. confined space, fall protection, respiratory protection, scaffold erection and dismantling, trenching and excavation, etc.) Subcontractor is expected to supply his own personal protective equipment. Safety harness, lanyard, face shields, hearing protection and all other personal equipment must be worn where it is warranted by the hazard exposure or when required.

Without limiting the foregoing, subcontractor shall specifically:

1. Require all of his employees, visitors and suppliers to wear hard hats whenever specified.
 2. Work off of platforms and scaffolding that conform to OSHA Requirements.
 3. Use safety belts or other approved means of protection when working in areas not protected by handrails.
 4. If it becomes necessary to have access to any openings or shafts or to remove any handrails, subcontractor shall see that the openings or shafts are adequately protected while the work is in progress and covers or handrails are replaced before leaving the area.
 5. Require his Foreman to attend Contractor's Tool Box Safety meetings. Each subcontractor will have one Supervisor appointed that will be responsible for enforcing all jobsite Safety Rules for employees under his direction
 6. Furnish Contractor with a report of any safety violation or serious accident or one involving any of the Contractor's employees or equipment.
 7. Provide your Job Supervisor with Hazard Communication Program and submit to Contractor all applicable Material Safety Data Sheets.
 8. Require that all his employees be fully clothed with trousers and shirts. Sturdy work boots must be worn at all times. Shorts, tank tops and open sandals are not allowed on the jobsite.
 9. Prohibit radios, glass containers, alcoholic beverages, or drugs on the jobsite.
 10. Use trash barrels to dispose of lunch sacks, cans and small trash.
 11. Dispose of materials, boxes, banding, etc. daily.
 12. Require all employees to park in designated parking areas.
 13. Ensure that all equipment utilized on jobsite has been inspected and certified to be in a safe working condition by the subcontractor prior to use.
 14. Wear safety goggles when chipping concrete or masonry, grinding metal or any activity which might endanger the eyes.
 15. If Subcontractor's Foreman and all employees do not comply with the above, Contractor has the authority to remove the employees and the Foreman from the project and Subcontractor agrees to provide a new Foreman who will enforce the Safety Rules.
- D) **If Subcontractor violates any of the aforementioned rules and regulations, Subcontractor agrees to indemnify and reimburse General Contractor for any citation/fines issued to General Contractor for those violations.**

Signature

Date